



Our commitment

« With our know-how, our passion for innovation combined with tradition and values, we make smart contributions to sustainable sites, civil engineering and building projects. »

Christian Appert, Group CEO Amstein + Walthert Holding AG

For us, sustainability means operating the company in a socially and ecologically responsible way as well as being economically successful. We fulfil our corporate responsibility by engaging in all three dimensions. Many of our disciplines provide the necessary momentum for this, point out efficiency potentials and lead to environmentally compatible solutions. We have compiled our commitment in a sustainability report in accordance with the guidelines of the Global Reporting Initiative (GRI). The report includes all companies of the Amstein + Walthert Group with their sites in Switzerland and France and their 1'118 employees.

Economy

- Economic performance
- Market presence
- Products and services
- Data securit
- Competition

Environment

- Energy
- Water
- Emissions
- · Waste water and waste
- Mobility
- Compliance

Society

- Employment
- Occupational safety
- · Education and training
- Equal opportunities
- Employee/employer relationship

Our highlights

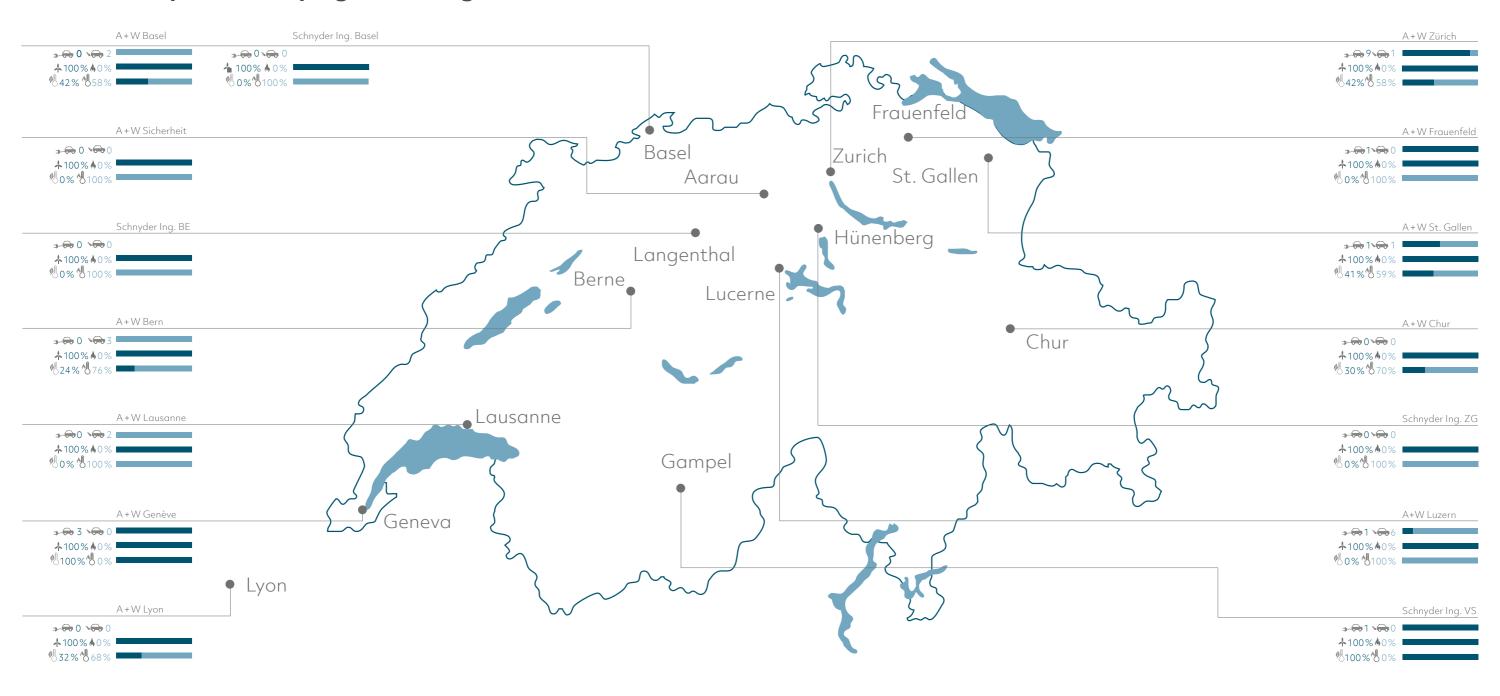
On the one hand, Amstein + Walthert takes its exemplary function seriously and strives for the net-zero target itself. Due to our commitment for sustainable development, we can look back on many highlights in 2021:

- We have been procuring 100% renewable electricity at all locations since 2020.
- We have continued the electrification of our company fleet. Currently, 16 of 33 company cars are electric. This means that almost every second company vehicle in the A+W Group is powered by renewable electricity.
- Company bicycles and/or e-bikes are now available to employees at six locations.
- Despite the pandemic, we were able to hold many of our A+W University training courses, simply online instead of physically.
- At the Zurich location, A+W received a mandate from the building owner to realize operational optimisation.

On the other hand, Amstein + Walthert is committed to sustainable solutions in customer projects. With the implementation of heating networks, fossil heating systems are replaced by renewable solutions. With clever energy concepts and operational optimisation, the energy consumption of buildings can be reduced. Together with energy supply companies, we develop alternatives to gas supply and sustainable heating strategies. And we advise municipalities on the realisation of sustainable sites, to name just a few approaches. Further examples are described in more detail in our <u>sustainability report</u>.

The most important key figures at a glance





Key figures of the A+W Group

Electromobility

→ → → 16 → → 17

Number of electric and fossil company vehicles

The company fleet is being electrified on an ongoing basis. In 2021, around every second company vehicle in the A+W Group was running on renewable electric power.

${\bf Electricity\ demand\ in\ buildings}$

Share of renewable electricity consumption

In 2021 the electricity demand in buildings amounted to around 920 MWh. This comes 100% from renewable sources, such as water, wind, sun or biomass.

Heat demand in buildings

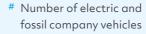
Share of renewable heat consumption

In 2021 the heat demand in buildings amounted to around 1'345 MWh. 28 % of this comes from renewable sources, such as wood or the renewable share of waste heat from waste incineration plants.



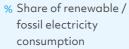
Legend











% Share of renewable / fossil heat consumption

Reading sample

A+W Zürich

→ → 9 > → 1

100% 60%
42% 658%

9 out of 10 company vehicles are electric. 100% of electricity consumption is renewable. 42% of heat consumption is renewable

♣100%**♦**0%

1 28% **1** 72%