



AMSTEIN + WALTHERT

# Sustainability Report Executive Summary

2023



We stand for technology and sustainability in construction. Together, we have committed ourselves to energy efficiency, decarbonisation and the sustainability of buildings throughout their entire life cycle. In doing so, we are assuming social responsibility and making an important contribution to the conservation, utilisation, protection and promotion of our resources.

↳ Christian Appert  
Group CEO



## Our commitment

For us, sustainability means operating the company in a socially and ecologically responsible way as well as being economically successful. We fulfil our corporate responsibility by engaging in all three dimensions. Many of our disciplines provide the necessary momentum for this, point out efficiency potentials and lead to environmentally compatible solutions. We have compiled our commitment

in a sustainability report in accordance with the guidelines of the Global Reporting Initiative (GRI). The report includes all companies of the Amstein + Walthert Group with their sites in Switzerland and France.

### Economy

- ↳ Economic performance
- ↳ Market presence
- ↳ Products and services
- ↳ Data security
- ↳ Competition

### Environment

- ↳ Energy
- ↳ Water
- ↳ Emissions
- ↳ Waste water and waste
- ↳ Mobility
- ↳ Compliance

### Society

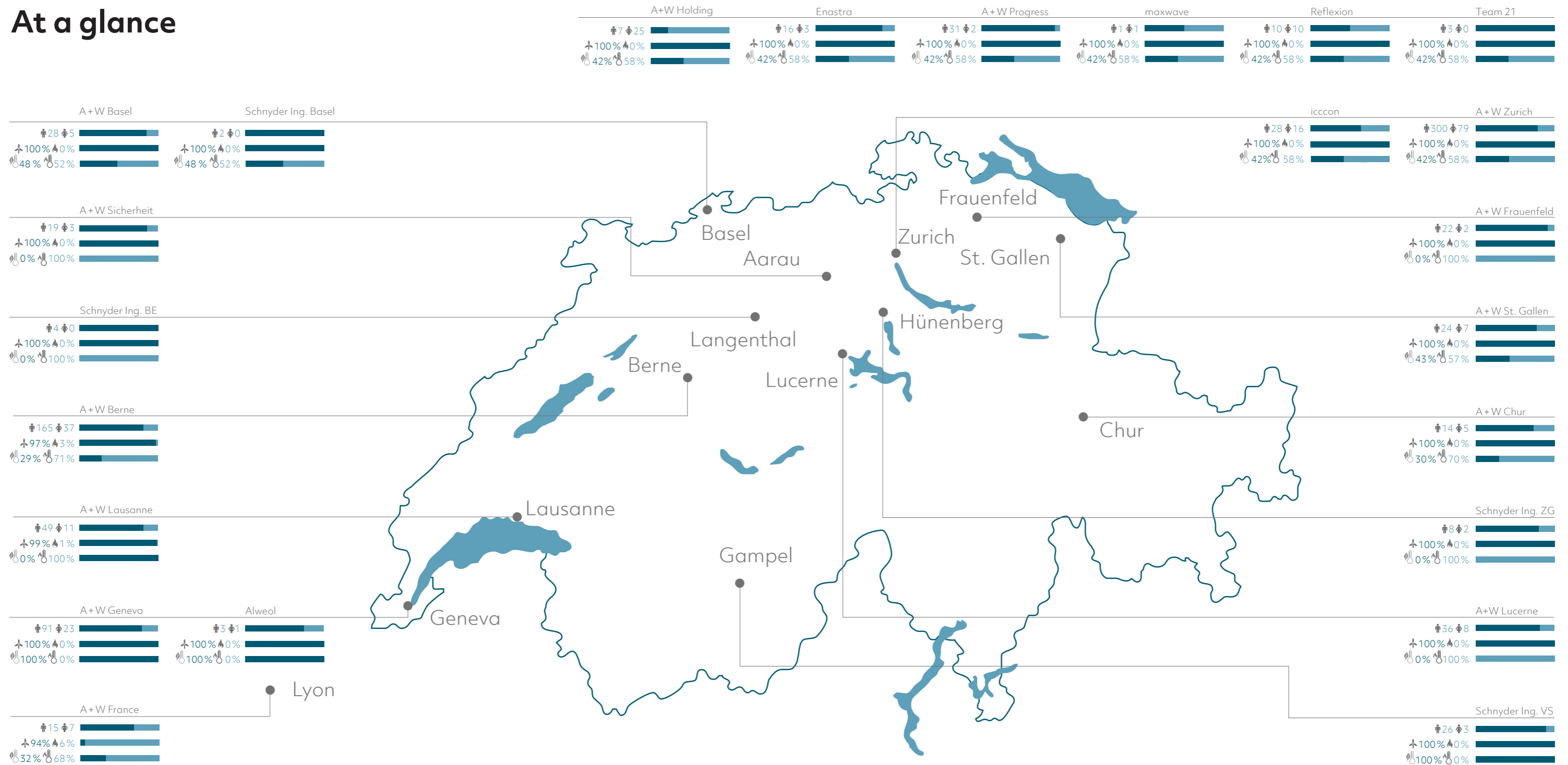
- ↳ Employment
- ↳ Occupational safety
- ↳ Education and training
- ↳ Equal opportunities
- ↳ Employee/employer relationship

## Our highlights

Due to our commitment for sustainable development, we can look back on many highlights in 2023:

- We further improved our environmentally friendly mobility offering with additional (electric) bicycles and electric company vehicles.
- The development of our Code of Conduct was completed at the end of 2023 and widely communicated at the beginning of 2024 as part of the #amsteinwalthertconnects #sustainability-naction campaign.
- All A+W companies were certified with the esg-2go sustainability certificate for the first time.
- Two interesting customer events on the topic of sustainability took place: "How ESG is changing the property sector" and "Correctly accounting for greenhouse gases".
- A+W joined the "Women in Power" women's network in the Swiss energy sector.

# At a glance



## Important key figures of the A+W Group

### Employees

Number of male and female employees

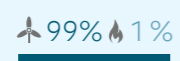
As at 31.12.2023, the Amstein + Walthert Group employed 1'152 people. The proportion of female employees was 22%.



### Electricity demand in buildings

Share of renewable electricity consumption (kWh)

In 2023, we needed around 653 MWh of electricity to operate our buildings. The electricity came to 99% from renewable sources. The aim is to increase and maintain the proportion of renewable energy to 100%.



### Heat demand in buildings

Share of renewable heat consumption (kWh)

In 2023, we required a good 1'094 MWh of heat to operate our rented offices. Of this, 26% came from renewable sources.



### Legend

- # Number of male and female employees
- % Share of renewable / fossil electricity consumption
- % Share of renewable / fossil heat consumption



Amstein + Walthert shaping energy supply systems