



AMSTEIN + WALTHERT

# Sustainability Report Executive Summary

2024



In times of international uncertainty such as these, it is all the more important to remind ourselves of our values and intentions and to pursue them consistently.

Our goals include ambitious steps to conserve resources, reduce carbon emissions and promote social responsibility.

Our focus is on innovation, collaboration and the courage to break new ground - at your side.

➤ **Christian Appert**  
Group CEO



## Our commitment

For us, sustainability means operating the company in a socially and ecologically responsible way as well as being economically successful. We fulfil our corporate responsibility by engaging in all three dimensions. Many of our disciplines provide the necessary momentum for this, point out efficiency potentials and lead to environmentally compatible solutions. We have compiled our commitment

in a sustainability report in accordance with the guidelines of the Global Reporting Initiative (GRI). The report includes all companies of the Amstein + Walthert Group with their sites in Switzerland and France.

### Economy

- Economic performance
- Market presence
- Products and services
- Data security
- Competition

### Environment

- Energy
- Water
- Emissions
- Waste water and waste
- Mobility
- Compliance

### Society

- Employment
- Occupational safety
- Education and training
- Equal opportunities
- Employee/employer relationship

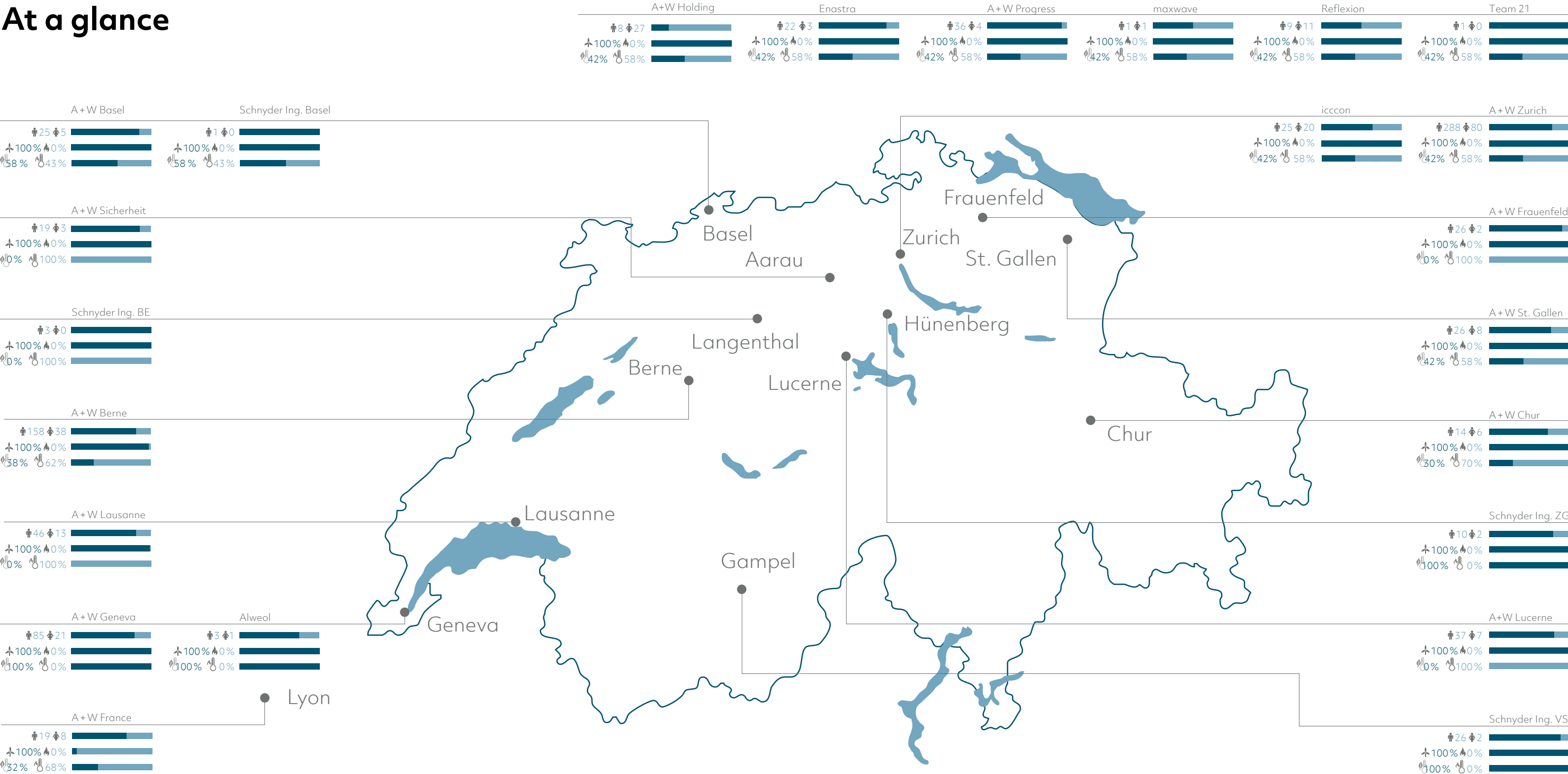
## Our highlights

Due to our commitment for sustainable development, we can look back on many highlights in 2024:

- Implementation of our 'Sustainability in Action' campaign, focusing on social issues #amstein-walthertconnects #sustainabilityinaction.
- Sandra Klinke becomes the new Managing Director of A+W Lausanne, contributing, among other things, to greater diversity in management.
- The drafting of our code of conduct was completed at the end of 2023 and widely communicated in 2024.

- For the second time, all A+W companies were awarded the esg2go sustainability certificate
- Creation of new competence cells on the circular economy, as well as on the carbon footprint and reduction trajectory
- Raising employee awareness of health and safety at work
- The A+W University's in-house continuing education course, 'Revegetation in Action: Practical Tips for Projects and Everyday Life', was very well received.

# At a glance



## Important key figures of the A+W Group

### Employees

Number of male and female employees

As at 31.12.2024, the Amstein + Walthert Group employed 1'150 people. The proportion of female employees was 23 %.



### Electricity demand in buildings

Share of renewable electricity consumption (kWh)

In 2024, we needed around 673 MWh of electricity to operate our buildings. The electricity came to 100 % from renewable sources.



### Heat demand in buildings

Share of renewable heat consumption (kWh)

In 2024, we required a good 1'088 MWh of heat to operate our rented offices. Of this, 30 % came from renewable sources.



### Legend

- # Number of male and female employees
- % Share of renewable / fossil electricity consumption
- % Share of renewable / fossil heat consumption



Amstein + Walthert  
shaping energy  
supply systems