



AMSTEIN + WALTHERT

Sustainability Report Executive Summary

2025



In geopolitically challenging times such as these, it is more important than ever to remain true to our values and to pursue them with consistency and foresight.

Our decisions are guided by a long-term, responsible, and innovative strategy that creates stability and paves the way for the future.

Our ambitious goals include promoting social responsibility, conserving resources, and reducing CO₂ emissions.

We are committed to innovation, efficiency, and the courage to break new ground – at your side.

↳ **Christian Appert**
Group CEO



Our commitment

For us, sustainability means operating the company in a socially and ecologically responsible way as well as being economically successful. We fulfil our corporate responsibility by engaging in all three dimensions. Many of our disciplines provide the necessary momentum, point out efficiency potentials and lead to environmentally compatible solutions. We have compiled our commitment in a

sustainability report with reference to the guidelines of the Global Reporting Initiative (GRI). The report includes all companies of the Amstein + Walthert Group with their sites in Switzerland and France.

Economy

- ↳ Economic performance
- ↳ Market presence
- ↳ Products and services
- ↳ Data security
- ↳ Competition

Environment

- ↳ Energy
- ↳ Water
- ↳ Emissions
- ↳ Waste water and waste
- ↳ Mobility
- ↳ Compliance

Society

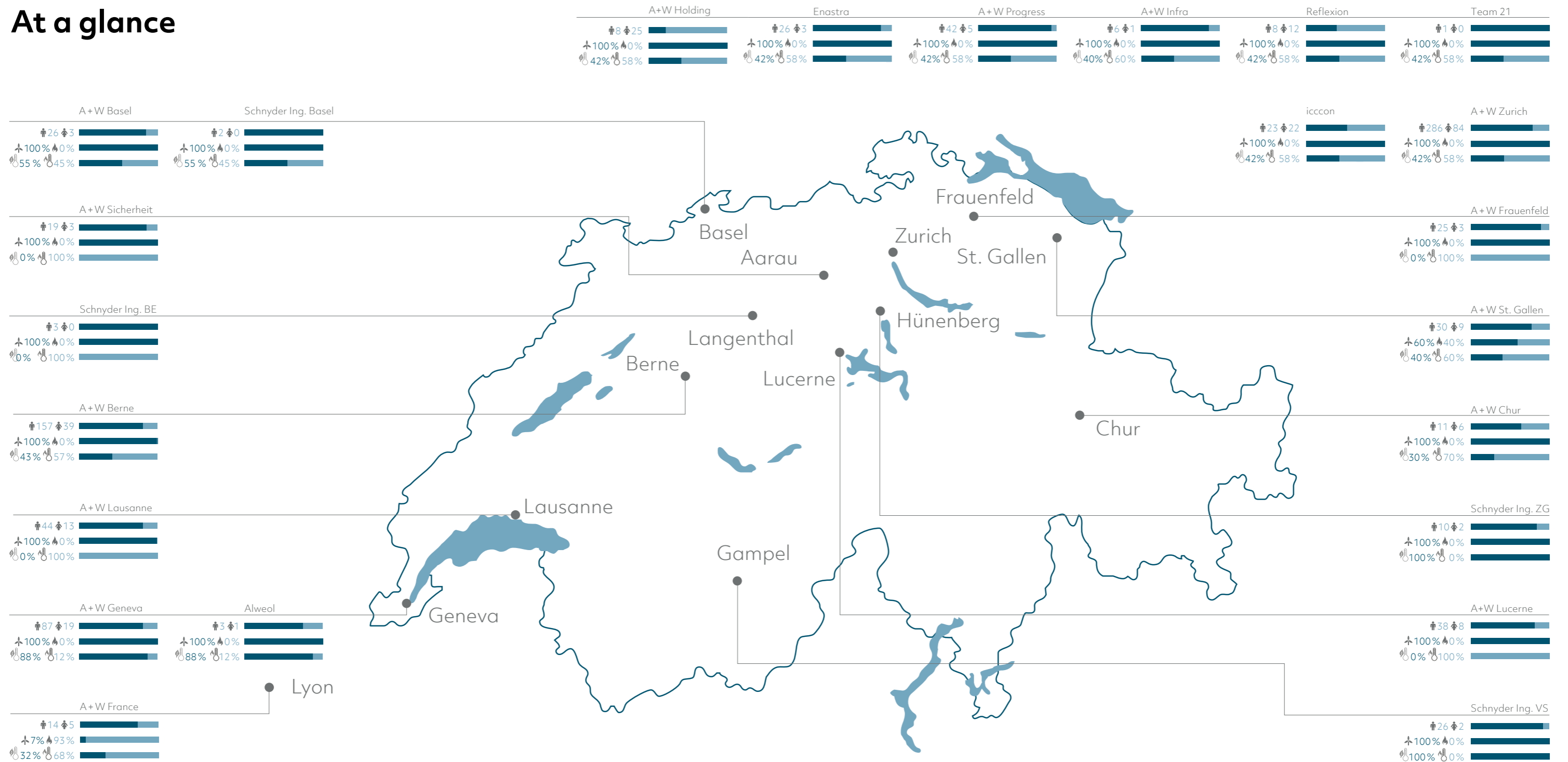
- ↳ Employment
- ↳ Occupational safety
- ↳ Education and training
- ↳ Equal opportunities
- ↳ Employee/employer relationship

Our highlights

Due to our commitment for sustainable development, we can look back on many highlights in 2025:

- Implementation of our '[Sustainability in Action](#)' campaign, focusing on environmental impact
- A new sustainable procurement policy for the entire Group is now in effect
- For the third time, all A+W subsidiaries were awarded the esg2go sustainability certificate
- Organisation of the first-ever alumni event with former A+W employees
- Establishment of new centers of expertise in GIS/ data analysis, refrigeration technology, large-scale heat pumps, and hydrogen
- A+W Lausanne received two awards for its social engagement: the Training Company Award ([Prix entreprises formatrices](#)) and the Partner Company Label ([Entreprise partenaire](#)) from the Disability Insurance of the Canton of Vaud for its exemplary commitment to rehabilitation and vocational reintegration

At a glance



Important key figures of the A+W Group

Employees

Number of male and female employees

As at 31.12.2025, the Amstein + Walthert Group employed 1'159 people. The proportion of female employees was 23 %.

894 265

Electricity demand in buildings

Share of renewable electricity consumption (%)

In 2025, we needed around 650 MWh of electricity to operate our buildings. The electricity came to 98 % from renewable sources.

98% 2%

Heat demand in buildings

Share of renewable heat consumption (%)

In 2025, we required 1'004 MWh of heat to operate our rented offices. Of this, 35 % came from renewable sources.

35% 65%

Legend

- # Number of male and female employees
- % Share of renewable / fossil electricity consumption
- % Share of renewable / fossil heat consumption



Amstein + Walthert shaping energy supply systems